

**SUMMARY ANNUAL REPORT FOR
INDIANA MANUFACTURERS ASSOC, INC. KEY MAN GROUP LIFE INSURANCE PLAN**

This is a summary of the annual report of the Indiana Manufacturers Assoc, Inc. Key Man Group Life Insurance Plan (Employer Identification Number 35-0410440), for the plan year 04/01/2010 through 03/31/2011. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has insurance contracts with Metropolitan Life Insurance Company to pay certain life insurance, long-term disability, AD&D and dental claims incurred under the terms of the plan. The total premiums paid for the plan year ending 03/31/2011 were \$141,380.

Because the life insurance policy with Metropolitan Life Insurance Company is an "experience-rated" contract, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending 03/31/2011, the premiums paid under such "experience-rated" contract were \$94,902 and the total of all benefit claims paid under this experience-rated contract during the plan year was \$282,535.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Indiana Manufacturers Association, 2400 One American Square, Indianapolis, IN 46282, 317-632-2474. The charge to cover copying costs will be \$5.00 for the full annual report, or \$0.25 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan: Indiana Manufacturers Association, 2400 One American Square, Indianapolis, IN 46282, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.